# Find and Keep Qualified Employees

Is finding qualified and dependable employees one of your greatest challenges?

Nebraska VR can help you with your staffing needs, provide quality job candidates, and keep good people working for you.

Learn more about Nebraska VR at: vr.nebraska.gov/business



Where your future begins

## Where Can I Find New Employees?

Learn more about Nebraska VR at: vr.nebraska.gov/business or contact an office near you:

#### Columbus

US 30 Center Mall 3100 23rd Street, Ste 5 Columbus, NE 68601 402-562-8065 V 877-505-0866 V

#### Fremont

827 North D Street Fremont, NE 68025 888-585-5439 V 402-727-2900 V

#### **Grand Island**

203 E. Stolley Park Rd, Ste B Grand Island, NE 68801 308-385-6200 V 800-862-3382 V

#### Kearney

315 W 60th Street, Ste 400 Kearney, NE 68845 308-865-5343 V/TTY 800-262-3382 V/TTY

#### Lincoln

3901 N 27th Street, Ste 6 Lincoln, NE 68521 402-471-3231 V 800-472-3382 V

#### Norfolk

1212 Benjamin Avenue Norfolk, NE 68701 402-370-3200 V 800-442-3382 V

#### **North Platte**

200 South Silber, Bldg. #2 North Platte, NE 69101 308-535-8100 V/TTY 800-272-3382 V/TTY

#### Omaha

1313 Farnam on the Mall Omaha, NE 68102 402-595-2100 V 402-595-2107 TTY 800-554-3382 V/TTY

#### **Omaha West**

12011 Q Street Omaha, NE 68137 402-595-1212 V 877-240-4445 V

#### Scottsbluff

505A Broadway, Ste 500 Scottsbluff, NE 69361 308-632-1321 V 800-292-3382 V

#### South Sioux City

901 West 21st Street, Ste 1 South Sioux City, NE 68776 402-494-2265 V 877-659-7899 V

#### **Administrative Office**

301 Centennial Mall South PO Box 94987 Lincoln, NE 68509-4987 402-471-3644 877-637-3422 V/TTY

# Find and Keep Qualified Employees

Placement Services for Business





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# Find and Keep Qualified Employees with Nebraska VR Placement Services

# **Job Matching**

Nebraska VR matches qualified candidates with quality businesses.

- We discover the qualifications and skills required for your hiring needs.
- Nebraska VR will access our candidate pool to find individuals with skills for your specific job openings.
- We provide you pre-screened candidates to match your needs.

## Job Retention

After we have worked together to place the right person in the right job, Nebraska VR is available to ensure successful employment.

- Nebraska VR provides follow-up visits to ensure the employee's and the employer's needs are being met.
- We assist employees with worksite accommodations to help keep valued workers and avoid the cost of training new staff.

# **Job Coaching**

This service helps job candidates learn a new job to the employer's specifications.

 Nebraska VR provides a qualified job coach to train the candidate until they become proficient.

# **Assistive Technology**

These services can include evaluation, design, adaptation, or technical training.

- Assistive technology specialists can provide recommendations for worksite modifications for your employees.
- Demonstration and trial use of assistive technology equipment will be provided.

# **Work Opportunity Tax Credit (WOTC)**

Employers that hire Nebraska VR's qualified candidates may claim the WOTC.

 Nebraska VR will assist with the process required to apply for up to \$2400 in federal tax credits.

# Nebraska VR

Where your future begins

#### Where your future begins

Nebraska VR Staff Employment Specialist



000.000.0000 Phone
000.000.0000 Fax
000.000.0000 Toll Free
Street Address
City, NE
email@nebraska.gov
www.vr.nebraska.gov

# On-the-Job Evaluation (OJE)

This opportunity allows businesses to observe a candidate's potential before making a final hiring decision.

- Worksite training and evaluation activities help you determine if a candidate is the right fit for a job.
- OJEs range from 1 to 95 hours, depending on your position requirements, and may be arranged as a volunteer or paid position.
- Because you have no obligation to hire the person being evaluated, you save costly turn over expenses.

# **On-the-Job Training (OJT)**

This training is provided in an actual work setting by the potential employer.

- OJTs are business driven and an opportunity to train job candidates your way with the job skills required for success in a specific job.
- Training duration varies depending on the skill level of the candidate.
- Permanent employment is the goal and support is available from Nebraska VR.

Learn more at: vr.nebraska.gov/business